

#### **CRAFTEDROBO TECHNOLOGIES PRIVATE LIMITED**

https://craftedrobo.com



## About Us

#### A Brief Intro About The Company

Headquartered in Bengaluru, we are dedicated to providing exceptional talent solutions, including tailored staffing services, expert Interviewing Services, and comprehensive Business Analysis services. Alongside this, we specialize in creating Al-driven tools that redefine business processes and enhance operational efficiency.

Our upcoming Al-powered ATS, currently in production, is designed to transform the hiring landscape with intelligent automation, facial and speech recognition, coding assessments, and fraud detection features to prevent proxy interviews.

With a team of visionary leaders, industry specialists, and technology experts, we are committed to delivering cutting-edge solutions that drive business success and elevate talent acquisition strategies.



To be a global leader in delivering innovative technology solutions and talent services, empowering businesses to thrive in a rapidly evolving digital world

## MISSION

01 02

To craft cutting-edge Al-driven software products that transform business processes and drive operational excellence.

To provide world-class staffing, interviewing, and business analysis services that connect businesses with the right talent and solutions.

03

To foster long-term partnerships with clients by delivering exceptional value, quality, and customer satisfaction.



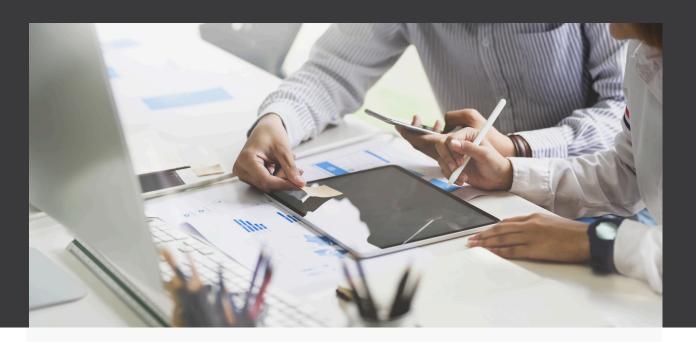


## TALENT SOLUTIONS



Our Talent Solutions are designed to simplify and enhance your recruitment process, providing you with skilled professionals who are the perfect fit for your organizational needs. From identifying top-tier candidates to handling the entire hiring process, we offer end-to-end recruiting services that ensure you get the right talent, every time.

We take care of the entire recruitment lifecycle, from sourcing to onboarding, so you can focus on what matters—growing your business. Our talent acquisition specialists work closely with you to understand your unique requirements, company culture, and business goals, ensuring that every candidate we present is aligned with your vision.





At Craftedrobo Technologies, we provide flexible hiring solutions tailored to meet the dynamic needs of businesses. Whether you require short-term expertise, a trial period before full-time commitment, or permanent talent acquisition, we have you covered.

O1 CONTRACT STAFFING

O2 CONTRACT-

O3 FULL-TIME
EMPLOYMENT

At Craftedrobo Technologies, we are committed to delivering top-tier talent across all hiring models to help businesses achieve their goals efficiently.





Our Contract Staffing model allows businesses to hire skilled professionals for a fixed duration based on project requirements. This approach is ideal for companies looking to scale their workforce quickly while maintaining costeffectiveness.

#### Benefits Include -

- Faster onboarding and deployment
- Reduced administrative and compliance burden
- Access to a specialized talent pool for short-term needs



# CONTRACT -TO-HIRE

02



The Contract-to-Hire (C2H) model offers a probationary period where organizations can assess a candidate's performance, skills, and cultural fit before extending a full-time offer.

#### Benefits Include -

- Lower hiring risks
- A trial period for both employer and employee
- Seamless transition to full-time employment if expectations are met





Our Full-Time Employment (FTE) hiring solutions focus on placing highly qualified professionals in permanent roles within organizations. We ensure that candidates align with your company's long-term objectives and culture

#### Benefits Include -

- High-quality talent sourcing through a rigorous selection process
- Improved employee retention and organizational stability
- Strategic workforce planning to support business growth



### A SNAPSHOT OF OUR TECHNOLOGY **OFFERINGS**



- AI/ML
  - Tensorflow
  - Pytorch
  - IBM Watson
- **RPA**
- UI Path
- Automation Anywhere
- Blueprism

- ERP
- SAP
- Oracle
- Salesforce

- O4 UI/UX
  - Angular
  - React
  - Vue.Js
- 05 Cloud
- AWS
- GCP
- Azure

- 06 DevOps
- Docker
- Jenkins
- Kubernetes





#### **Umesh Salve - Director**

Umesh leads and manages high-performing teams, driving growth and efficiency in Talent Solutions, Interview Services, and Business Analysis at Craftedrobo Technologies. With over a decade of experience in talent acquisition and recruitment strategy, he ensures seamless workforce solutions for clients across industries.

#### Meghasyam Peesapati - Director

Meghasyam leads Software Development, Contracts, Compliance, Finance, and Accounts at Craftedrobo Technologies. With extensive experience in software development and IT consulting, he plays a pivotal role in driving innovation, overseeing technology-driven projects, and ensuring operational efficiency. He also manages corporate governance, financial management, and legal compliance, maintaining business stability and growth.



### TALENT ACQUISITION LEADERS



#### Vinay Shingade - Manager T.A

Vinay oversees end-to-end recruitment operations, ensuring efficient talent delivery across multiple industries. With extensive expertise in sourcing, stakeholder management, and workforce planning, he plays a key role in optimizing hiring processes and enhancing client satisfaction.

#### Rohini Gaikwad - Recruitment Lead

Rohini specializes in managing full-cycle recruitment, team leadership, and talent sourcing strategies. With a strong background in technical and non-technical hiring, she ensures the seamless execution of hiring projects, meeting business objectives with precision.



# CASE STUDY



A Brief case study based on previous experience of our Director

Client: Shell Markets India Industry: Oil & Gas





#### CHALLENGE

Niche hiring for AI researchers, Data scientists, from tier-1 university graduates across global regions including the USA, Netherlands, India, and the UK.

#### SOLUTION

Created a customized sourcing strategy for high-demand, niche roles by personally interacting and monitoring the team of sourcing specialists and schedulers, ensuring alignment with 20+ stakeholders to provide desired results.

#### **RESULT**

Successfully closed a critical position within 30 days after screening 100+ CVs and interviewing over 35 candidates.

Received appreciation from a Project Director from Malaysia, who personally visited Shell India to commend the achievement.



# OUR CLIENTS













# Let's craft your success story together.



Get in Touch Today!!



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